Following up on the domestic violence incident

Having the police on your property can be upsetting not only for the tenant experiencing domestic violence and the family, but also for other residents, you, and your staff. This is particularly so if someone was badly hurt or the person causing harm got away before the police arrived.

The same agencies that support people experiencing domestic violence may also be able to help you deal with what happened. Your company may also have an employee assistance program that you can use. Some community agencies also offer resources to help with self-care.

You may decide it would be useful for all of you to know more about domestic violence and how it affects everyone. Toward the end of this kit, there is a list of agencies that provide educational programs that may be appropriate. Feel free to contact them for more information about what you need and what they offer.

Don't be surprised if you find that some of your staff or other residents have also had experience with domestic violence. An incident on your premises might cause them to revisit their own trauma. The resources in this kit may be of use to them as well.

Frequently Asked Questions

One of my staff members just told me they are being abused by their partner, and want time off to deal with it. Do I have to give them time off?

If your staff member has been working for you for 90 days or more, you must give them 10 days of unpaid leave but you have to keep their job (or an equivalent position) open for them to return to at the end of that time.

Handy Resources

Centre for Public Legal Education Alberta

Domestic Violence Handy Resources

Domestic Violence Educational Programs

Alberta Government

Domestic violence leave

Centre for Public cplea Legal Education Alberta

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