

Following up on the domestic violence incident

Are you OK?

Having the police on your property can be upsetting not only for the victim and her family, but for other residents, you and your staff. This is particularly so if someone was badly hurt or the abuser got away before the police arrived.

The same agencies that support victims of domestic violence may also be able to help you deal with what just happened. Your company may also have an employee assistance program that you can use. Some community agencies also offer resources to help with self-care.

You may decide it would be useful for all of you to know more about domestic violence and how it affects everyone. Toward the end of this kit, there is a list of agencies that provide educational programs that may be appropriate. Feel free to contact them for more information about what you need and what they offer.

Don't be surprised if you find that some of your staff or other residents have also had experience with domestic violence. The resources in this kit may be of use to them as well.

Frequently asked questions

One of my staff members just told me her partner is abusing her. She wants time off to deal with it. Do I have to give it to her?

If she has been working for you for 90 days or more, you must give her 10 days of unpaid leave but you have to keep her job (or an equivalent position) open for her to return to at the end of that time.

Handy references

Centre for Public Legal Education Alberta

Domestic violence handy resources
<https://www.cplea.ca/DVResources>

Domestic violence educational programs
<https://www.cplea.ca/DVEdPrograms>

Alberta Government

Domestic violence leave
<https://bit.ly/2ASKv7S>