

Domestic Violence Resources for Landlords and Property Managers

Final Report

July 2018

Legal Resource Centre of Alberta Ltd

operating as the

Centre for Public Legal Education Alberta

ACKNOWLEDGEMENTS

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July 2018

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We would like to acknowledge the guidance and support we received from our partners and advisors. Special thanks to the landlords, property managers, domestic violence educators, and domestic violence survivors who offered us their invaluable time and expertise for this project.

This project was funded by the Alberta Status of Women's Enhancement – Special Projects Grant.

TABLE OF CONTENTS

EXECUTIVE SUMMARY	1
BACKGROUND	3
PROJECT DESCRIPTION	4
NEXT STEPS	8
APPENDICES	9

EXECUTIVE SUMMARY

The purpose of this project was to enhance the capacity of landlords and property managers to intervene effectively in situations of increasing tension in families that might lead to domestic violence. In carrying out the project, CPLEA partnered with the Alberta Residential Landlord Association, the Calgary Residential Rental Association, Stop Abuse in Families, the Alberta Council of Women's Shelters, and the Faculty of Extension, University of Alberta. CPLEA also consulted with more than 30 landlords, property managers, domestic violence service providers and educators, and domestic violence survivors over the course of this project. This collaboration led to the development of a suite of resources for use by residential landlord associations, landlords, and property managers to raise awareness about domestic violence, how to prevent it, how to spot it, and how to make effective referrals to services and resources for addressing it.

Project outputs included:

- A network of landlords, property managers, and domestic violence service providers: CPLEA
 continues to engage with the network developed in this project to keep them informed of
 further developments in this initiative. CPLEA anticipates using the network to engage
 participants in discussions of legal issues that have been identified through CPLEA's ongoing
 community engagement.
- 2. A record of discussions with market and non-market landlords and property managers: *What We Heard* (See Appendix A).
- 3. A review of resources about domestic violence currently available. (See Appendix B for list of resources assessed).
- 4. Domestic Violence Toolkit for Landlords
 The key output of this project is a suite of resources that includes handouts to give to tenants or post in common areas of buildings. Materials highlight the availability of assistance, videos or PowerPoint presentations for use in staff training, and guides to resources and local services to assist residents.

The *Domestic Violence Toolkit for Landlords* can be found on CPLEA's main website (www.cplea.ca). Links are also included on CPLEA's other websites: Laws for Landlords and Tenants in Alberta (www.landlordandtenant.org) and WillowNet: Abuse and the Law in Alberta (www.willownet.ca).

By the end of May 2018, approximately 650 toolkits or parts of toolkits had been downloaded from locations including Beaumont, Calgary, Creston, Edmonton, Grande Prairie, Medicine Hat, Nisku, and Spruce Grove. The toolkit is one of the few resources of its kind and has attracted interest from Vancouver and Edinburgh!

CPLEA has already conducted a workshop in Grande Prairie on the roles of landlords in addressing domestic violence issues on their properties. Funded by the City of Grande Prairie, the workshop was attended by approximately 30 people representing a range of social services, housing providers, and the police. The workshop was well-received and, subject to funding, will be used in developing workshops as requested elsewhere in the province. CPLEA is also in discussions with its partners regarding other opportunities for promoting the goal of this initiative.

Funded by Alberta Status of Women (ASW), the project dealt primarily with the ministry's priority in responding to gender-based violence, particularly domestic violence. However, since domestic violence can include sexual assault, it addressed that priority as well. The project also indirectly addressed ASW's priorities with respect to women's economic security and the barriers that can impede women's participation in leadership positions.

BACKGROUND

In 2014, the Centre for Public Legal Education Alberta (CPLEA) completed the research project described in *Hidden Homeless: Residential Tenancies Issues of Victims of Domestic Violence* (available by clicking here). The study looked at the relationship between residential tenancy legislation and the homelessness of victims of domestic violence. In community conversations arising out of the report, CPLEA learned of the interest of landlords and property managers in helping tenants who were experiencing domestic violence.

In partnership with the Alberta Residential Landlord Association and the Faculty of Extension, University of Alberta, CPLEA followed up on this interest. With funding from Homeward Trust Edmonton, the team undertook a study of the types of domestic violence situations that property managers of large apartment complexes deal with. That study, described in *Domestic Violence:* Roles of Landlords and Property Managers (available by clicking here), was completed in 2017. It identified several roles that landlords and property managers could play in reducing the incidence and severity of domestic violence. The study found that many property managers recognize early signs of abuse and are sometimes able to help their tenants protect themselves and their children once violence comes to their attention. However, findings suggest that more could be done to assist property managers and other employees understand their roles in

- · creating environments that help to prevent violence,
- recognizing early signs of domestic violence,
- making effective referrals to services that can help tenants before the violence escalates,
 and
- supporting staff and tenants when incidents do occur.

CPLEA's research was reinforced by the work of Ms Gudrun Burnet, Winston Churchill Memorial Fellow, who had demonstrated the significant role that property managers could play if given some basic instruction on what to look for and how to respond effectively. Burnet is a Senior Business Partner (Domestic Abuse) with Peabody, one of the largest London-based housing providers with over 27,000 properties in its portfolio. Through her work with managers and staff of those projects, she has been able to increase the reporting of incidents of domestic violence by 1425%! Burnet recently completed a three-nation tour (Canada, United States, and Australia) to identify key practices and resources being used by housing providers in those jurisdictions. Her report, Winston Churchill Fellowship – Domestic abuse and Housing: International practice and perspectives is available by clicking here.

PROJECT DESCRIPTION

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The project built on CPLEA's earlier research which included accounts of the types of incidents of domestic violence that occur in market, subsidized, and several forms of social housing. Through this project, CPLEA further explored the types of resources that might be appropriate for use by front-line staff in residential settings. Staff met with service agencies with experience in addressing the needs of victims with diverse backgrounds, ages, family makeup, and ethnicity. Particular attention was paid to the varying degrees of support and access to services that tenants might have. CPLEA canvassed existing resources on aspects of domestic violence and then worked with its partners and other experienced domestic violence educators to create the *Domestic Violence Toolkit for Landlords* (available at www.cplea.ca).

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PROJECT ACTIVITIES

Activities that constituted the project included

- 1. Community consultations
 - a. The Domestic Violence and Housing Network The announcement of funding for this project was met with great interest in both the housing and domestic violence sectors. This enabled CPLEA to create a network of 78 housing providers and 25 agencies serving victims of domestic violence. The network is being used on an ongoing basis to keep members aware of new initiatives in CPLEA's ongoing work on housing and domestic violence and of legal issues that arise in dealing with domestic violence in residential premises.
 - b. Domestic violence services

CPLEA is an active member of the Public Education and Awareness Raising Committee, a subcommittee of Community Initiatives Against Family Violence (CIAFV) in Edmonton. This group brings together domestic violence educators to discuss common interests and to coordinate agency participation in Domestic Violence Awareness Month. CPLEA consulted with the committee as the project proceeded and has received feedback from several committee members on the final product.

CPLEA formed a project advisory committee of domestic violence educators to provide input on the work as it progressed. Membership on this committee included the City of Edmonton, Stop Abuse in Families Society, Today Family Violence Help Centre, and Alberta Council for Women's Shelters. CPLEA also met with agencies serving immigrant women to obtain their perspectives on issues affecting their clientele.

c. CPLEA conducted consultative meetings and one-on-one discussions with 20 representatives of market and non-market housing landlords and property managers in Edmonton and Calgary. Several participants represented companies with residential properties in other centres in Alberta as well.

These meetings offered insight into:

- Domestic violence issues that landlords and property managers encounter on their premises;
- Potential domestic violence issues and processes that landlords and property managers are concerned about;
- The variation in the relationships between the domestic violence services and landlords throughout the province, and
- The types of resources that would be most helpful to landlords, property managers, and on-site staff.

A report of What We Heard is attached as Appendix A.

2. Document review

CPLEA conducted an environmental scan of existing domestic violence awareness and education materials produced by or available through organizations associated with the Community Initiatives Against Family Violence (CIAFV) in Edmonton and the Calgary Domestic Violence Collective (CDVC) as well as materials available on Government of Alberta and Government of Canada websites. Approximately 385 relevant resources were identified. (See Appendix B.)

These materials were assessed against the findings of the community consultations and earlier research to determine which material would be suitable for inclusion in the set of resources recommended for use by landlords and property managers. As a result of that assessment, project staff determined that a set of basic, introductory material should be prepared for landlords. That

material should then direct readers to appropriate resources for more information. CPLEA refers to the resulting set of resources as a toolkit.

3. Development of the toolkit

The toolkit has been designed for landlords, property managers, and anyone else who works on site or has access to residential rental units. It will help them understand the roles they can play in preventing domestic violence on their premises. It also provides basic information on dealing with domestic violence when it does occur.

The toolkit includes a booklet plus links to handy resources and services. On-site staff are encouraged to stock parts of the booklet and a few of the handy resources for staff to refer to or to give to tenants. The toolkit also includes a list of agencies that provide educational programs about domestic violence as well as a list of resources that provide more background or in-depth information on matters raised in the toolkit.

CPLEA has also developed a master document to be used for printing copies of wallet cards that promote the 24 Hour Family Violence Info Line that property managers or on-site staff can post on notice boards or hand to tenants discretely.

This toolkit has been designed to be distributed on the internet and can be accessed on computers, tablets, and smart phones. It can be downloaded in its entirety or in segments. It is available on the following CPLEA websites: www.cplea.ca; www.landlordandtenant.org; and www.willownet.ca.

4. Promotion of the toolkit

In November 2017, funding of the project was announced to over 450 agencies through CPLEA's email lists and three times on Twitter. In early April, those agencies also received an announcement of the publication of the *Domestic Violence Toolkit for Landlords*. The recipients of these announcements include legal, government, social service, and housing agencies. 14 messages promoting the toolkit were also sent via Twitter and an announcement was posted on Facebook. The availability of the toolkit was also featured prominently on three CPLEA's websites and announced at two library conferences: the Southern Alberta Library Conference in Lethbridge and the Alberta Library Conference in Jasper.

By early May 2018, approximately 650 toolkits or portions of toolkits had been downloaded. CPLEA has been asked to conduct workshops on the toolkit in Grande Prairie, Edmonton, and Calgary.

PROJECT OUTPUTS

Project outputs include

- A network of landlords, property managers, and domestic violence service providers: CPLEA
 continues to engage with the network developed in this project to keep them informed of
 further developments in this initiative. CPLEA anticipates using the network to engage
 participants in discussions of legal issues that have been identified through CPLEA's ongoing
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EVALUATION

The desired outcome of this project is an increase in prevention and early intervention in situations of increasing tension in families that might lead to domestic violence. The timeline of this project was not long enough to enable CPLEA to track response to the resources produced. However, the following metrics will provide some early indications that the resources are perceived to be useful:

- Early adoption by major residential rental companies of developed resources will provide some indication of their perceived usefulness;
- Access to resources through CPLEA's own websites will provide some indication of the success in making the resources known;
- Spontaneous feedback from tenants, staff of residential rental properties, supervisors of
 residential property owners, and staff of domestic violence support services will provide
 some indication of how they are perceived by intended users.

The first step in achieving that outcome is to generate the support of the residential rental sector. The development of CPLEA's network of interested senior managers in this sector is a major step in enhancing communication with the sector and building support for their roles in reducing domestic violence. Through promotional activities of two of CPLEA's partners, the Alberta Residential Landlord Association and the Calgary Residential Rental Association, information about the toolkit has the potential to reach landlords responsible for over 140,000 units in the province. CPLEA is continuing to work with these partners to continue to raise awareness of the roles that

landlords and property managers can play and to promote the toolkit to their members. Workshops on the *Domestic Violence Toolkit for Landlords* are being considered in Edmonton and Calgary.

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The knowledge generated through this project has been reflected in Appendix A: What We Heard, Appendix B: List of resources assessed, and the Domestic Violence Toolkit for Landlords. CPLEA led a discussion of the development process for the toolkit at a meeting of the Public Education and Awareness Committee, a committee of the Community Initiatives Against Family Violence (CIAFV) in Edmonton in May 2018.

The learnings will be shared provincially with members of associations such as the Alberta Residential Landlord Association and the Calgary Residential Rental Association, through CPLEA's continuing participation in domestic violence initiatives and networks, as well as internationally through global connections.

The Centre for Public Legal Education Alberta participates in a variety of networking activities, makes presentations at gatherings of members of the justice, housing, and domestic violence sectors, and carries out a variety of research projects through which the knowledge and skills that we developed through this project will be shared.

As the project unfolded, CPLEA staff identified a number of legal issues for victims of domestic violence which are not currently well-addressed in the law. CPLEA has raised some of these issues with Service Alberta's Alberta Residential Tenancies Advisory Committee (ARTAC) and will continue to do so as other issues emerge. CPLEA will also solicit feedback from ARTAC members on the usefulness of the *Domestic Violence Toolkit for Landlords* as landlords gain experience with it.

NEXT STEPS

CPLEA has already conducted a workshop in Grande Prairie on the roles of landlords in addressing domestic violence issues on their properties. Funded by the City of Grande Prairie, the workshop was attended by approximately 30 people representing a range of social services, housing providers, and the police. The workshop was well-received and, subject to funding, will be used in developing workshops as requested elsewhere in the province. CPLEA is also in discussions with its partners regarding other opportunities for promoting the goal of this initiative.

APPENDIX A

Domestic Violence: Roles of Landlords and Property Managers

What we heard: Consultations with Landlords and Property Managers

In May 2017, the Centre for Public Legal Education Alberta (CPLEA) began a project to develop resources about domestic violence for staff of residential rental properties. The project drew on CPLEA's previous research on domestic violence situations that property managers encounter. Project partners included the Faculty of Extension, University of Alberta; Calgary Residential Realtor Association; the Alberta Residential Landlord Association; the Alberta Council of Women's Shelters; and Stop Abuse in Families.

From July to December 2017, project staff met with 22 representatives of 18 market and non-market housing and professional property management companies. Although all were based in either Calgary or Edmonton, they also had units in many communities throughout the province. All supported efforts to assist tenants experiencing domestic violence. The discussions were wide-ranging and helped us better understand the types of resources that would be helpful and the issues that need to be addressed in them.

The following is a distillation of the main points raised in discussions.

KEY MESSAGES:

- We care about our tenants but we don't want to meddle.
- We support this initiative but we are not social workers: "Basic information is useful but our staff are not trained professionals"
- How can we help: "How should we deal with these situations without violating privacy or causing more problems?"
- How should we have the conversation?
- We cannot give advice. Who can we refer people to?
- How do we keep our own staff safe?
- How do we keep our other tenants safe?

ISSUES TO ADDRESS:

- Damages borne by landlords can be burdensome. Is there some way to compensate landlords if they can't recover from the tenant?
- Repeat requests to accommodate domestic violence may be an abuse of the landlord's willingness to be helpful. How can we tell if the need is real?
- Property managers are often not aware of relevant services. Is there some way to increase the profile of agencies that can help?
- Tenants sometimes misunderstand the effect of the safer spaces certificate and think they need to remain on the premises while the 28 day notice runs. This needs to be clarified.

VEHICLES FOR REACHING STAFF:

- Simple information in staff manuals
- Staff emails are quickest and easiest way to communicate with staff
- Annual corporate meetings

VEHICLES FOR REACHING TENANTS:

- Small discrete 'attractive' material.
- Posters/notices in common areas
- Business cards with number to call to post or hand out as needed
- Pamphlets/information sheets to post or hand out as needed
- Links on web site to relevant social services

PREVENTION:

- Special events: e.g. Christmas, summer parties
- Purchase of community recreational association memberships
- Tenant activities: e.g. guest speakers, films, games, contests

EDUCATIONAL PRIORITIES:

Training and support for staff

- Tenant relations: how to build and maintain good relations while observing healthy boundaries
- What is domestic violence
 - making assumptions
 - o who decides?
 - risk factors
 - o triggers (e.g. giving notice)
- Recognizing domestic violence: Joining the dots
 - o signs of abuse
 - o abuse can be joint/mutual in early stages
 - o intimate partners/roommates/generational violence
- When to get involved/knowing where to draw the line as property manager
 - we are not social workers
 - o don't want to be seen as meddling
 - don't want to become a target
 - privacy concerns
- How to have the conversation
 - safety first
 - empathizing
 - understanding cultural factors
 - o the language and signs of safety
 - o what escalates/de-escalates violence
 - making referrals
- Safer Spaces legislation
 - company protocols
 - confidentiality provisions
- Evictions
 - o who is a tenant
- · Leaving the relationship
 - safety planning
 - o shelters and other options
- The criminal process
- Immigration implications
- Caring for staff and others

- o impact on staff turnover
- Occupational Health and Safety

FOLLOW UP

These comments have helped to shape the tool kit developed through this project. Many items are addressed directly in the substantive content of the kit. Others are addressed in recommended resources. A list of key services and contact information has been prepared and can be handed out by staff or posted on a tenant bulletin board, in the mail room, or in other common areas. A directory of agencies that can provide further professional development has been included in the kit. CPLEA is also developing workshops that will enable many issues to be discussed more fully than the kit format enables.

CPLEA and its partners would like to thank all those who participated in discussions. We hope that we have honoured your contributions in the resources we produce.

PARTICIPATING PROPERTY OWNERS AND PROPERTY MANAGEMENT COMPANIES

Ayre & Oxford Inc.
Boardwalk Rental Communities
Brentwood Community Development Group
Capital Region Housing
CAPREIT

Fireside Property Group Ltd.
Homeward Trust Edmonton
Kelson Group Property Management
Metis Urban Housing Corporation
Midwest Property Management

Power Properties Realstar Skyline Living Strathearn Heights Urbanlife Management Ltd.

Weidner Investment Services Inc. Westcorp Property Management Inc. YMCA Northern Alberta

> Prepared by Professor Lois Gander, Q.C. Faculty of Extension, University of Alberta March 2018

	PRODUCED BY	RESOURCE NAME	RESOURCE TYPE
1	A Safe Place Woman's Shelter	We are a safe place when home isn't.	BROCHURE/PAMPHLET
2	A Safe Place Woman's Shelter	A Safe Place Community Outreach Program	BROCHURE/PAMPHLET
3	A Safe Place Woman's Shelter	FAQ's About Abuse	WEBPAGE
	A Safe Place Woman's Shelter	Planning to Leave	WEBPAGE
	A Safe Place Woman's Shelter	What is Abuse?	WEBPAGE
	A Safe Place Woman's Shelter	Community Information	WEBPAGE
7	A Safe Place Woman's Shelter	An Immigrant Woman Story	WEBPAGE
	Aboriginal Counselling Services Association of Alberta	Reducing Family Violence in Canadian Aboriginal Communities: Development of a Comprehensive Prevention Program	ARTICLE/REPORT
9	Aboriginal Counselling Services Association of Alberta	An Evaluation of Circle of Safety Programs	ARTICLE/REPORT
	Aboriginal Counselling Services Association of Alberta	Learn More	WEBPAGE
	Aboriginal Counselling Services Association of Alberta	Cover Your On-Line Tracks	WEBPAGE
	Aboriginal Counselling Services Association of Alberta	Am I Being Abused?	WEBPAGE
	Alberta Council of Women's Shelters Alberta Council of Women's Shelters	DOMESTIC VIOLENCE & your workplace: BE AWARE. TAKE ACTION. FOCUS: OCCUPATIONAL HEALTH AND SAFETY DOMESTIC VIOLENCE & your workplace: BE AWARE. TAKE ACTION. A Guide for Supervisors	BOOKLET BROCHURE/PAMPHLET
	Alberta Council of Women's Shelters	DOMESTIC VIOLENCE & your workplace: BE AWARE. TAKE ACTION. A Guide for Supervisors DOMESTIC VIOLENCE & your workplace: BE AWARE. TAKE ACTION. Domestic violence happens everywhere. Help make your workplace violence-free.	BROCHURE/PAMPHLET
	Alberta Council of Women's Shelters	Words are NOT for hurting!	ACTIVITY SHEET
	Alberta Council of Women's Shelters	Hands are NOT for hitting!	ACTIVITY SHEET
	Alberta Council of Women's Shelters	PREVENTING FAMILY VIOLENCE, I've made it my business: KELLY BUCHBERGER, EDMONTON OILERS	POSTER
	Alberta Council of Women's Shelters	PREVENTING FAMILY VIOLENCE, I've made it my business: LANNY MCDONALD, HOCKEY HALL OF FAME	POSTER
	Alberta Council of Women's Shelters	Someone I Know Needs Help (/someone-i-know-needs-help)	WEBPAGE
	Alberta Council of Women's Shelters	Leading Change: Inspired Communities - Informed Leaders Taking Action to End Gender Based Violence and Abuse	ARTICLE/REPORT
	Alberta Council of Women's Shelters	Cover Your Tracks	WEBPAGE
23	Alberta Council of Women's Shelters	How to Call for Help Safely	WEBPAGE
24	Alberta Council of Women's Shelters	Types of Abuse	WEBPAGE
25	Alberta Council of Women's Shelters	Domestic Violence: HOW CAN YOU HELP?	BROCHURE/PAMPHLET
26	Alberta Council of Women's Shelters	TURN YOUR WORDS INTO GOLD	INFORMATION SHEET
27	Alberta Council of Women's Shelters	FACT SHEET: Children	INFORMATION SHEET
28	Alberta Council of Women's Shelters	FACT SHEET: Women's Shelters in Alberta's Two Largest Cities: Calgary and Edmonton	INFORMATION SHEET
29	Alberta Council of Women's Shelters	Violence Against Women and Girls Fact Sheet	INFORMATION SHEET
30	Alberta Council of Women's Shelters	The ACWS Children's Project: Phase I	ARTICLE/REPORT
31	Alberta Council of Women's Shelters	DOMESTIC VIOLENCE: CHILD CUSTODY, ACCESS AND RECOMMENDATIONS FOR REFORM	ARTICLE/REPORT
32	Alberta Council of Women's Shelters	ABUSE OF OLDER ADULTS: Guidelines For Developing Coordinated Community Response Models	ARTICLE/REPORT
	Alberta Council of Women's Shelters	An Opportunity to Create Safer Workplaces and Empower Survivors of Violence: Renewing Alberta's Occupational Health and Safety System	ARTICLE/REPORT
	Alberta Council of Women's Shelters	Improving the Fiscal Picture for Women, Children and Seniors leaving Abuse	ARTICLE/REPORT
	Alberta Council of Women's Shelters	Safety from domestic violence: Using evidence-based practices to keep women safe	WEBPAGE
	Alberta Council of Women's Shelters	A Safe Path Home: Solving homelessness and domestic violence in Alberta	ARTICLE/REPORT
	Alberta Council of Women's Shelters	Men's Attitudes and Behaviors toward Violence Against Women Report February 29, 2016	ARTICLE/REPORT
	Alberta Council of Women's Shelters	Alberta Council of Women's Shelters Violence in the Workplace Summary Report	ARTICLE/REPORT
	Alberta Council of Women's Shelters	It's Your Business: First Nations	POWERPOINT POWERPOINT
	Alberta Council of Women's Shelters Alberta Council of Women's Shelters	Making Alberta Safe Place to Grow Old FAMILY VIOLENCE AND THE FAITH COMMUNITY	POWERPOINT
	Alberta Council of Women's Shelters	VIOLENCE AGAINST GIRLS AND WOMEN	POWERPOINT
43	Alberta Council of Women's Shelters	CHILDREN EXPOSED TO FAMILY VIOLENCE	POWERPOINT
	Alberta Council of Women's Shelters	It's Your Business: Men & Boys	POWERPOINT
	Alberta Council of Women's Shelters	Alberta Women's Shelters: A Path to Healing	BROCHURE/PAMPHLET
	Alberta Council of Women's Shelters	Family Violence Occurs in Your Faith Community	BROCHURE/PAMPHLET
	Alberta Council of Women's Shelters	Walking the Path Together: INFORMATION FOR PARTICIPANTS	BROCHURE/PAMPHLET
	Alberta Council of Women's Shelters	POSITION ON CHILDREN EXPOSED TO FAMILY VIOLENCE	ARTICLE/REPORT
49	Alberta Home Visitation Network Association	Tip Sheet	POSTCARD
	Alberta Home Visitation Network Association	Family Violence Protocol for Home Visitation Programs Code 355 of the Alberta Home Visitation Network Association (AHVNA)	BOOKLET
	Alberta Home Visitation Network Association	A Literature Review to Support the Development of a Domestic Violence Protocol and Training for Alberta's Home Vistation Programs	BOOKLET
52	Alberta Home Visitation Network Association	Connections Vol. 4 Issue 4 Winter 2009 - Family Violence: A community issue	ARTICLE/REPORT
53	Alberta SPCA	I SEE THE VIOLENCE. I FEEL THE VIOLENCE	BOOKLET
54	Alberta SPCA	Get Out and Keep Them Safe, Too! Including Animals in Protection Orders	BROCHURE/PAMPHLET
55	Alberta SPCA	The cruelty connection: The Relationships between Animal Cruelty, Child Abuse, and Domestic Violence	BOOKLET
	Alberta SPCA	Inside the Cruelty Connection: The Role of Animals in Decision-Making by Domestic Violence Victims in Rural Alberta	ARTICLE/REPORT
	Alberta SPCA	59% of abused women with animals were afraid to seek help out of concern for their animals. AASAP	POSTER
58	Alberta SPCA	36% of abused women with animals reported that their abuser threatened or harmed their animals. AASAP	POSTER

		complication and regard reaction where	
59	Alberta SPCA	Everyone is affected by domestic violence. AASAP	POSTER
60	Alberta SPCA	AnimalKind Vol. 35, No. 2 - Fall 2015: Pet Safekeeping Program sees steady growth through its first year	ARTICLE/REPORT
61	Alberta SPCA	Pet Safekeeping Program AASAP ALBERTA ALLIANCE FOR THE SAFETY OF ANIMALS AND PEOPLE	BROCHURE/PAMPHLET
62		The Most Dangerous Time: Domestic Violence Safety Plan Check List	BOOKLET
63	Association of Alberta Sexual Assault Services	THE INTERSECTION OF DOMESTIC AND SEXUAL VIOLENCE	ARTICLE/REPORT
64	Awo Taan Healing Lodge Society	HIDE YOUR TRACKS	WEBPAGE
65	Battered Women's Resources, Inc.	Effects of Domestic Violence on Children by Age Group	INFORMATION SHEET
66	BearPaw Legal Education	Going to Court	CD/DVD
67	BearPaw Legal Education	The Right to be Safe	CD/DVD
68	BearPaw Legal Education	HIDDEN: Elder Abuse in Aboriginal Communities	CD/DVD
69	BearPaw Legal Education	Lateral Violence	CD/DVD
70	BearPaw Legal Education	No Contact Order	BOOKLET
71	BearPaw Legal Education	Peace Bond or Restraining Order	BOOKLET
72	BearPaw Legal Education	Emergency Protection Order	BOOKLET
73	BearPaw Legal Education	ELDER ABUSE in Aboriginal Communities	BOOKLET
74	Break the Cycle	What to say when a friend discloses	INFORMATION SHEET
	Calgary Chinese Elderly Citizens' Association	Seniors Abuse Awareness Skits - Overview (Chinese and English)	ONLINE VIDEO
76	Calgary Chinese Elderly Citizens' Association	Seniors Abuse - Definitions and Facts (Chinese and English)	ONLINE VIDEO
77	Calgary Chinese Elderly Citizens' Association	Family Violence Prevention Month 2012 Cantonese Skit	ONLINE VIDEO
78		Between Two Generations - Part 1 (Cantonese with English Subtitles)	ONLINE VIDEO
79	Calgary Chinese Elderly Citizens' Association	Between Two Generations - Part 2 (Cantonese with English Subtitles)	ONLINE VIDEO
80	Calgary Communities Against Sexual Abuse	SEXUAL ASSAULT VOICES OF CALGARY	WEBPAGE
81	Calgary Communities Against Sexual Abuse	CHILD SEXUAL ABUSE MYTHS	WEBPAGE
	Calgary Communities Against Sexual Abuse	MALE GENDER VIOLENCE PREVENTION	WEBPAGE
83	Calgary Domestic Violence Collective	ABOUT DOMESTIC VIOLENCE	WEBPAGE
84	Calgary Domestic Violence Collective	HOW TO GET HELP	WEBPAGE
85	Calgary Domestic Violence Collective	HOW TO HELP OTHERS	WEBPAGE
86	Calgary Domestic Violence Collective	Provincial Roundtable on Family Violence and Bullying Persons with Disabilities	ARTICLE/REPORT
87	Calgary Domestic Violence Collective	Action Group on Elder Abuse: Gaps in Service	INFORMATION SHEET
88	Calgary Domestic Violence Collective	Surviving Not Thriving: Barriers to Housing for People Leaving Violence	ARTICLE/REPORT
89	Calgary Domestic Violence Collective	Calgary Domestic Violence Committee (CDVC) Protocol Project	ARTICLE/REPORT
90	Calgary Domestic Violence Collective	Family Violence Outreach Worker Guidelines for Practice December 2012	ARTICLE/REPORT
91	Calgary Domestic Violence Collective	SHAME & HONOUR-BASED VIOLENCE AWARENESS TOOL	WEBPAGE
92	Calgary Legal Guidance	What to do if you are in an abusive situation	WEBPAGE
93	Calgary Legal Guidance	Child Abuse	WEBPAGE
94	Calgary Legal Guidance	Legal Proceedings to prevent further Family Violence	WEBPAGE
95	Calgary Legal Guidance	Suspected Family Violence	WEBPAGE
96	Calgary Legal Guidance	Restraining or Protection Orders	WEBPAGE
97	Calgary Police Service	STALKING BEHAVIOUR and The Crime of CRIMINAL HARASSMENT	BOOKLET
98	Calgary Police Service	STALKING BEHAVIOUR and The Crime of CRIMINAL HARASSMENT	POWERPOINT
99	Calgary Police Service	Victim resources - Domestic violence	WEBPAGE
100	Calgary Police Service	Victim resources - Sexual assault and violence	WEBPAGE
101	Calgary Police Service	Victim resources - Assault, harassment and threats	WEBPAGE
102	Calgary Police Service	Domestic Violence	WEBPAGE
103	Calgary Police Service	Elder abuse	WEBPAGE
104	Calgary Women's Emergency Shelter	Safety Planning: This is a facilitators' guide to help people in an abusive relationship.	BOOKLET
105	Calgary Women's Emergency Shelter	Respecting & Listening to Victims of Violence: A handbook for those who are supporting women who have been abused by an intimate partner	BOOKLET
106	Calgary Women's Emergency Shelter	Honouring Resistance: How Women Resist Abuse in Intimate Relationships	BOOKLET
107	Calgary Women's Emergency Shelter	CHOOSING TO CHANGE: A HANDBOOK FOR MEN CONCERNED ABOUT THEIR ABUSIVE BEHAVIOURS TOWARDS THOSE THEY LOVE	BOOKLET
108	Calgary Women's Emergency Shelter	24-HOUR FAMILY VIOLENCE HELPLINE	WEBPAGE
109	Calgary Women's Emergency Shelter	UNDERSTANDING ABUSE	WEBPAGE
110	Calgary Women's Emergency Shelter	HOW WOMEN RESIST	WEBPAGE
111	Calgary Women's Emergency Shelter	AM I ABUSIVE?	WEBPAGE
112	Calgary Women's Emergency Shelter	ABUSERS HAVE A CHOICE	WEBPAGE
113	Calgary Women's Emergency Shelter	ABUSE AND CHILDREN	WEBPAGE
114	Calgary Women's Emergency Shelter	ESCAPE AND SAFETY PLANNING	WEBPAGE
	Calgary Women's Emergency Shelter	YOUR ROLE IN ENDING ABUSE	WEBPAGE
	Calgary Women's Emergency Shelter	STATISTICS AND RESEARCH	WEBPAGE
	California Attorney General's Office	FIRST impressions EXPOSURE TO VIOLENCE and A Child's Developing Brain	CD/DVD
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118 Camrose & District Support Services	Family Violence Action Society > Need Help?	WEBPAGE
119 Canadian Research Institute for Law and the Family	Child Abuse & Family Violence	WEBPAGE
120 Canadian Women's Foundation	TALKING WITH YOUR TEEN ABOUT RECOGNIZING AN UNHEALTHY ONLINE RELATIONSHIP	INFORMATION SHEET
121 Canadian Women's Foundation	TIPS FOR TEENS	INFORMATION SHEET
122 Canadian Women's Foundation	HOW TOHELP SOMEONE LIVING WITH VIOLENCE	INFORMATION SHEET
123 Catholic Social Services	Domestic Abuse Shelters and Support	WEBPAGE
124 Catholic Social Services	Elder/Senior Citizen Abuse Support	WEBPAGE
125 Centre for Public Legal Education Alberta	When Elder Abuse Involves the Police	INFORMATION SHEET BOOKLET
126 Centre for Public Legal Education Alberta	FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: If You're Thinking of Leaving FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: Working with a Family Law Lawyer	BOOKLET
127 Centre for Public Legal Education Alberta 128 Centre for Public Legal Education Alberta	FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: Working with a Paining Law Lawyer FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: What you need to know about Emergency Protection Orders	BOOKLET
129 Centre for Public Legal Education Alberta	FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: What you need to know about Enlergency Protection Orders FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: Planning for an Emergency	BOOKLET
130 Centre for Public Legal Education Alberta	FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: If you leaveYour Guide to Financial Support Options	BOOKLET
131 Centre for Public Legal Education Alberta	FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: Gathering Evidence of Abuse	BOOKLET
132 Centre for Public Legal Education Alberta	FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: No Contact Orders	BOOKLET
133 Centre for Public Legal Education Alberta	FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: Preparing for Court	BOOKLET
134 Centre for Public Legal Education Alberta	FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: What you need to know aboutQueen's Bench Protection Orders	BOOKLET
135 Centre for Public Legal Education Alberta	FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: What you need to know aboutRestraining Orders	BOOKLET
136 Centre for Public Legal Education Alberta	FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: Serving Documents on an Abusive Party	BOOKLET
137 Centre for Public Legal Education Alberta	FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: Writing an Affidavit	BOOKLET
138 Centre for Public Legal Education Alberta	FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: Renting and Domestic Violence: Ending Your Lease Early	BOOKLET
139 Centre for Public Legal Education Alberta	FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: What you need to know aboutExclusive Possession Orders	BOOKLET
140 Centre for Public Legal Education Alberta	FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: If you Leave Your Guide to Child Custody and Parenting	BOOKLET
141 Centre for Public Legal Education Alberta	FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: Leaving an abusive relationship if you are not a Canadian citizen	BOOKLET
142 Centre for Public Legal Education Alberta	FAMILIES AND THE LAW DOMESTIC VIOLENCE SERIES: Domestic Violence: How the Police Can Help	BOOKLET
143 Centre for Public Legal Education Alberta	Let's Talk: ELDER ABUSE Resource Manual	BOOKLET
144 Centre for Public Legal Education Alberta	Let's Talk: ELDER ABUSE Facilitator's Guide	BOOKLET
145 Centre for Public Legal Education Alberta	Alberta's Protection Against Family Violence Act (PAFVA): How you can use the law to keep your abuser away	BOOKLET
146 Centre for Public Legal Education Alberta	WillowNet: Abuse and the Law in Alberta	WEBPAGE
147 Cerebral Palsy Association in Alberta	WORDS WITH DIGNITY	INFORMATION SHEET
148 Chinese Community Response to Family Violence	Cultural Considerations & Suggestions: For Service Providers Working With Family Violence in Chinese Families	BOOKLET
149 Chinese Community Response to Family Violence	Spouse Abuse	BROCHURE/PAMPHLET
150 Chinese Community Response to Family Violence	Elder Abuse	BROCHURE/PAMPHLET
151 Chinese Community Response to Family Violence	Child Abuse	BROCHURE/PAMPHLET
152 Chinese Community Response to Family Violence	Say "NO" to Elder Abuse	BOOKLET
153 Chinese Community Response to Family Violence	July 23rd 2010 edition (Build a Harmonious Home: Spousal Abuse)	POSTER
154 Chinese Community Response to Family Violence	June 11th 2010 edition (Build a Harmonious Home: Abuse is a Universal Concern)	POSTER POSTER
155 Chinese Community Response to Family Violence156 Chinese Community Response to Family Violence	March 12th 2010 edition (Build a Harmonious Home: My Husband is a Big Man) December 18th 2009 edition (Stop Domestic Violence: Everyone is Responsible)	POSTER
157 Chinese Community Response to Family Violence	Sep 10th 2010 edition (Build a Harmonious Home: Chinese Community Response to Family Violence)	POSTER
158 Chinese Community Response to Family Violence	January 15th 2010 edition (Stop Domestic Violence: Everyone is Responsible)	POSTER
159 Chinese Community Response to Family Violence	October 16th 2009 edition (Build a Harmonious Home: Domestic violence is a topic that Chinese avoid)	POSTER
160 City of Edmonton	Are You in a Healthy Relationship?	BROCHURE/PAMPHLET
161 City of Edmonton	Individual & Family Well-being	BROCHURE/PAMPHLET
162 City of Edmonton	Men's Groups	BROCHURE/PAMPHLET
163 City of Edmonton	Women's Support Groups	BROCHURE/PAMPHLET
164 City of Edmonton	About	WEBPAGE
165 City of Edmonton	Gender-based Violence and Sexual Assault Prevention Initiative	WEBPAGE
166 City of Edmonton	Family Violence Prevention	WEBPAGE
167 City of Edmonton	Help is available for women experiencing signs of an unhealthy or abusive relationship.	POSTER
168 City of Edmonton	MEN WITHOUT HATS A free weekly drop-in support group for men	POSTER
169 City of Edmonton	Help is available for men experiencing signs of an unhealthy or abusive relationship.	POSTER
170 City of Edmonton	IT'S TIME TO NOTICE, SPEAK AND ACT: BE ON THE LOOK-OUT FOR GENDER-BASED VIOLENCE.	POSTER
171 City of Edmonton	GENDER-BASED VIOLENCE AND THE WORKPLACE	POSTER
172 City of Edmonton	CONSENT: CONSENT IS WHEN YOU GIVE PERMISSION FOR SOMETHING TO HAPPEN.	POSTER
173 City of Edmonton	MEN, BOYS AND GENDER-BASED VIOLENCE	POSTER
174 City of Edmonton	WHAT IS GENDER-BASED VIOLENCE?	POSTER
175 City of Edmonton	TYPES OF GENDER-BASED VIOLENCE	POSTER
176 Community Initiatives Against Family Violence	Moving Forward: Journeys of Strength and Hope	POSTCARD

	Community Initiatives Against Family Violence	OUR DEFINITION OF FAMILY VIOLENCE	WEBPAGE
	Connect Family & Sexual Abuse Network	Do You NEED Connect?	WEBPAGE
	Connect Family & Sexual Abuse Network	Does someone you know NEED Connect?	WEBPAGE
	Connect Family & Sexual Abuse Network	Domestic Abuse	WEBPAGE
	Connect Family & Sexual Abuse Network	Sexual Abuse	WEBPAGE
	Connect Family & Sexual Abuse Network	Relationship Abuse	WEBPAGE
	Disability Action Hall Domestic Abuse Intervention Project	Relationships POWER AND CONTROL WHEEL	WEBPAGE INFORMATION SHEET
	Dr. Kathleen Cairns and Irene Hoffart	Keeping Women Alive - Assessing the Danger	ARTICLE/REPORT
	Edmonton John Howard Society	Furniture Program	BUSINESS CARD
	Edmonton John Howard Society	Family Violence Prevention Centre	BUSINESS CARD
	Edmonton John Howard Society	FAMILY VIOLENCE PREVENTION CENTRE	BROCHURE/PAMPHLET
	Edmonton John Howard Society	DOMESTIC VIOLENCE COMPLAINANT ASSISTANCE PROGRAM (DVCAP)	BROCHURE/PAMPHLET
	Edmonton John Howard Society	EJHS Who we are	POWERPOINT
191	Edmonton Journal	Domestic silence: Meet the faces of abuse	ARTICLE/REPORT
192	Edmonton Police Service	REPORT TO THE EDMONTON POLICE COMMISSION DATE: 2017 January 4 SUBJECT: Domestic Violence Indicators	ARTICLE/REPORT
193	Edmonton Police Service	Domestic Violence	WEBPAGE
194	Edmonton Police Service	Cycle of Violence	WEBPAGE
195	Edmonton Police Service	Effects on Children	WEBPAGE
196	Edmonton Police Service	Reporting Abuse	WEBPAGE
197	Edmonton Police Service	Safety Planning Guidelines	WEBPAGE
	Edmonton Police Service	Elder Abuse	WEBPAGE
	Edmonton Police Service	Why Elder Abuse Happens	WEBPAGE
	Edmonton Police Service	Who is Involved in Elder Abuse	WEBPAGE
	Edmonton Police Service	How to Help Abused Seniors	WEBPAGE
	Edmonton Police Service	Safety Tips of Seniors	WEBPAGE
203		No one should live in fear in their own home.	BROCHURE/PAMPHLET
	Edmonton Violence Prevention Centre	Family Violence Resources	WEBPAGE
	FaithLink FaithLink	Domestic Violence Protocol: For the Evangelical Covenant Churches of Canada Hope and Healing: Domestic Violence Resources for the Church (2004-2007)	ARTICLE/REPORT ARTICLE/REPORT
	FaithLink	Jewish Community Domestic Violence Protocol	ARTICLE/REPORT
	Government of Alberta	REACH OUT SPEAK OUT 2017	POSTER
	Government of Alberta	GO PURPLE IN NOVEMBER TO SHOW YOUR SUPPORT.	POSTER
	Government of Alberta	One call can help.	POSTER
	Government of Alberta	What You Can Do About Family Violence in Your Community	INFORMATION SHEET
	Government of Alberta	You can help.	BUSINESS CARD
	Government of Alberta	Healthy Relationships Family Violence Information as read aloud in Plains Cree	CD/DVD
214	Government of Alberta	Abuse in Same-Sex and LGBTQ* Relationships	BOOKLET
215	Government of Alberta	Abuse of Persons with Disabilities	BOOKLET
216	Government of Alberta	Help is available.	BUSINESS CARD
217	Government of Alberta	Need Help?	BUSINESS CARD
	Government of Alberta	Financial Benefits for Victims of Violent Crime	BROCHURE/PAMPHLET
	Government of Alberta	IF YOU CALL, WE CAN HELP.	POSTCARD
	Government of Alberta	What is a healthy relationship?	INFORMATION SHEET
	Government of Alberta	Talking about family violence	INFORMATION SHEET
	Government of Alberta	Parenting After Separation (PAS)	BROCHURE/PAMPHLET
	Government of Alberta Government of Alberta	QUICK REFERENCE DOMESTIC VIOLENCE HANDBOOK for Police and Crown Prosecutors in Alberta	INFORMATION SHEET BOOKLET
	Government of Alberta	Domestic Violence Guidline	INFORMATION SHEET
	Government of Alberta	familyviolence.gov.ab.ca	POSTER
	Government of Alberta	Let the healing begin: Information on family violence for Metis People	BROCHURE/PAMPHLET
	Government of Alberta	Family violence and substance use: What's the connection?	INFORMATION SHEET
	Government of Alberta	Warning Signs of Abuse	INFORMATION SHEET
	Government of Alberta	Family slight of National Family value BUSINESS COMMUNITY RESOURCE GUIDE	BOOKLET
	Government of Alberta	Find Supports and Services	WEBPAGE
	Government of Alberta	8 Ways to Stop Scolding	INFORMATION SHEET
	Government of Alberta	It's OK to be Angry	INFORMATION SHEET
	Government of Alberta	98 Ways to Say Very GOOD	INFORMATION SHEET
235	Government of Alberta	Elder Abuse	INFORMATION SHEET

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236 Government of Alberta	Children Exposed to Family Violence Fact Sheet for Child Care Providers	INFORMATION SHEET
237 Government of Alberta	Alberta Roundtable on Family Violence and Bullying: Finding Solutions Together	ARTICLE/REPORT
238 Government of Alberta	CONSUMER TIPS: Residential Tenancies (Safer Spaces for Victims of Domestic Violence) Amendment Act	INFORMATION SHEET
239 Government of Alberta	FACT sheet: Fleeing abuse supports	INFORMATION SHEET
240 Government of Alberta	Elder Abuse Police Guidelines January 2016	BOOKLET
241 Government of Alberta	Domestic Violence Police Guidelines November 2013	BOOKLET
242 Government of Alberta	RTA HANDBOOK FOR LANDLORDS & TENANTS: RESIDENTIAL TENANCIES ACT & REGULATIONS (Page 69-70)	BOOKLET
243 Government of Alberta	Domestic & Intimate Partner Violence in Alberta	INFORMATION SHEET
244 Government of Alberta	Abuse & Bullying	WEBPAGE
245 Government of Canada	Abuse is wrong	BOOKLET
246 Government of Canada	CHILD ABUSE is wrong: What can I do?	BOOKLET
247 Government of Canada	Words with Dignity	INFORMATION SHEET
248 Government of Canada	Stop Family Violence	WEBPAGE
249 Government of Canada	Need help dealing with family violence?	WEBPAGE
250 Government of Canada	How to recognize if you or your children are being abused	WEBPAGE
251 Government of Canada	What to do if someone you know is being abused	WEBPAGE
252 Government of Canada	How to plan for your safety if you are in an abusive relationship	WEBPAGE
253 Government of Canada	Learn about family violence	WEBPAGE
254 Government of Canada	How men and boys can help stop family violence	WEBPAGE
255 Government of Canada	How everyone can help prevent and respond to family violence	WEBPAGE
256 Government of Canada	Resources for professionals: Stop family violence	WEBPAGE
257 Government of Canada	Promoting safe relationships	WEBPAGE
258 Government of Canada	Family Violence Initiative	WEBPAGE
259 Government of Manitoba	Understanding Domestic Abuse and How to Break Free	INFORMATION SHEET
260 Grande Prairie & District Victim Services	Grande Prairie & District Victim Services	BROCHURE/PAMPHLET
261 Grande Prairie & District Victim Services	Domestic Violence	WEBPAGE
262 Grande Prairie & District Victim Services	Protection Orders	WEBPAGE
263 Grande Prairie & District Victim Services	Tips for Victims of Stalking or Harassment	WEBPAGE
264 Grande Prairie & District Victim Services	Dating Violence - Tips for Women	WEBPAGE
265 Grande Prairie & District Victim Services	Family Violence Prevention - Quiz: Is your relationship healthy?	ACTIVITY SHEET
266 Grande Prairie & District Victim Services	Nine things you can do if you are being abused	INFORMATION SHEET
267 Grande Prairie & District Victim Services	Childhood Trauma: Common Reactions for children	INFORMATION SHEET
268 Grande Prairie & District Victim Services	Helping Young Children Cope with Trauma	INFORMATION SHEET
269 HomeFront Calgary	BE AN ENGAGED BYSTANDER	WEBPAGE
270 HomeFront Calgary	THIS VALENTINE'S DAY, LET'S TALK ABOUT HEALTHY RELATIONSHIPS!	WEBPAGE
271 HomeFront Calgary	HomeFront Media Kit 2015	INFORMATION SHEET
272 InformAlberta	Resources for Family Violence and Abuse	WEBPAGE
273 Islamic Family and Social Services Association	Muslim Teens: How do I know what kind of relationship I am in?	ACTIVITY SHEET
274 Islamic Family and Social Services Association	Abuse is defined as:	ACTIVITY SHEET
275 Islamic Family and Social Services Association	I THINK THERE IS FAMILY VIOLENCE GOING ON IN MY FAMILY - WHAT SHOULD I DO AND WHERE CAN I GO?	INFORMATION SHEET
276 Islamic Family and Social Services Association	COMMON MISCONCEPTIONS ABOUT ABUSE	INFORMATION SHEET
277 Islamic Family and Social Services Association	Family Violence Act - WHAT ARE YOUR RIGHTS??	INFORMATION SHEET
278 Islamic Family and Social Services Association	Fostering Healthy Families	WEBPAGE
279 Jewish Family Service Calgary	DOMESTIC VIOLENCE	WEBPAGE
280 Kerby Centre for the 55 Plus	Elder Abuse Response Team	WEBPAGE
281 Legal Aid Alberta	Emergency Protection Orders & Domestic Violence	WEBPAGE
282 Legal Aid Alberta	Knowing your rights is the first step	WEBPAGE
283 Linda Burgess Chamberlain	The Amazing Brain and Discipline: Positive Parenting Builds Healthy Brains	BOOKLET
284 Lisa	September 6, 2012: I'm Lisa, a survivor with a future, because of my past.	BOOKLET
285 Lives in Transition	LIVES IN TRANSITION	BROCHURE/PAMPHLET
286 Lives in Transition	Keep Safe	WEBPAGE
287 Lurana Shelter Society	Lurana Shelter Society: Community Outreach	BROCHURE/PAMPHLET
288 Lurana Shelter Society	Get Help	WEBPAGE
289 Lydia D. Walker	Signs to Look for in a Battering Personality	ARTICLE/REPORT
290 Make It Our Business	Recognize and respond to domestic violence in your workplace	BOOKLET
291 Make It Our Business	I need safety and support at work	BOOKLET
292 Morag McLean	What Everyone Needs to Know About Strangulation and Domestic Violence	INFORMATION SHEET
293 Morag McLean	Strangulation Information	INFORMATION SHEET
294 Mount Royal University	Healthy Relationships	WEBPAGE

295	Mount Royal University	Abuse	WEBPAGE
	Mount Royal University	Emotional Abuse	WEBPAGE
	Mount Royal University	Physical Abuse	WEBPAGE
	Mount Royal University	Sexual Abuse	WEBPAGE
	Mount Royal University	Consent	WEBPAGE
	Mount Royal University	Stalking	WEBPAGE
	Mount Royal University	Where to Start	WEBPAGE
	Mount Royal University	I Believe You	WEBPAGE
	Mountain Rose Women's Shelter Association	WHAT IS ABUSE?	WEBPAGE
	Mountain Rose Women's Shelter Association	EXAMPLES OF ABUSE	WEBPAGE
	Mountain Rose Women's Shelter Association	HIDE YOUR TRACKS	WEBPAGE
	Mountain Rose Women's Shelter Association	MY PERSONAL SAFETY PLAN	ACTIVITY SHEET
	Mountain Rose Women's Shelter Association	THE WHEEL OF VIOLENCE	WEBPAGE
	Mountain Rose Women's Shelter Association	#IBelieveYou	WEBPAGE
	National Initiative for the Care of the Elderly	ELDER ABUSE: ASSESSMENT AND INTERVENTION REFERENCE GUIDE	BROCHURE/PAMPHLET
310	Neighbours, Friends & Families	"It's Not Right!" How You Can Identify Abuse and Help Older Adults at Risk	BOOKLET
	Neighbours, Friends & Families	Cut it Out: Salons Against Domestic Abuse	BOOKLET
	Neighbours, Friends & Families	Neighbours, Friends & Families: Communities Working Together To End Violence Against Women	POWERPOINT
	North West Edmonton Seniors Society	SENIOR empowerment: awareness action advocacy	BROCHURE/PAMPHLET
	Pride Centre of Edmonton	Family Violence Impacting LGBTQ People	ACTIVITY SHEET
	REACH Edmonton	Recipe for Healthy Families	POWERPOINT
316	REACH Edmonton	Recipe for Healthy Families: Immigration and Family	POWERPOINT
317	REACH Edmonton	Recipe for Healthy Families: Parenting Between Two Cultures	POWERPOINT
	REACH Edmonton	Recipe for Healthy Families: Parenting Teenagers Between Cultures	POWERPOINT
	REACH Edmonton	Recipe for Healthy Families: Strengthening Our Families	POWERPOINT
	REACH Edmonton	Are you a newcomer experiencing family violence?	BROCHURE/PAMPHLET
	REACH Edmonton	What is Family Violence?	INFORMATION SHEET
	RESOLVE Alberta	No Longer Silent: Persons with Disabilities who have been Abused Identify their Service Needs	ARTICLE/REPORT
	RESOLVE Alberta	The Action Group on Elder Abuse Initiative: Building Capacity to Respond to the Abuse of Older Adults - An Evaluation of Phase I	ARTICLE/REPORT
	RESOLVE Alberta	Evaluation of Training to Address Family Violence and the Older Adult	ARTICLE/REPORT
325	Responding to Victims of Family Violence in the Chinese Community F	Responding to Victims of Family Violence in the Chinese Community Program	BROCHURE/PAMPHLET
326	RUTGERS School of Social Work	ECONOMIC ABUSE FACT SHEET	INFORMATION SHEET
	Sandy Jung, Associate Professor, MacEwan University	Intimate Partner Violence in Edmonton	POWERPOINT
	Seniors Association of Greater Edmonton	Elder Abuse and Safe House	POWERPOINT
329	Seniors Association of Greater Edmonton	Elder Abuse > Resources	WEBPAGE
330	Seniors Association of Greater Edmonton	ELDER ABUSE AND FAMILY VIOLENCE PROTOCOL July 2016	ARTICLE/REPORT
331	Seniors Protection Partnership	ELDER ABUSE: Seniors Protection Partnership working with the community to address elder abuse	POSTCARD
	Seniors Protection Partnership	SENIORS PROTECTION PARTNERSHIP: Prevent Respond Collaborate	BROCHURE/PAMPHLET
333	Sheldon Kennedy Child Advocacy Centre	What is Child Abuse?	WEBPAGE
334	Sheldon Kennedy Child Advocacy Centre	Suspect Child Abuse?	WEBPAGE
335	Shift: The Project to End Domestic Violence	A Strategy to Promote Healthy Youth Relationships in Alberta to Prevent Domestic Violence	ARTICLE/REPORT
336	Shift: The Project to End Domestic Violence	PREVENTING DOMESTIC VIOLENCE IN LGBT COMMUNITIES	ARTICLE/REPORT
337	Shift: The Project to End Domestic Violence	Domestic Violence in Alberta's Gender and Sexually Diverse Communities: Towards a Framework for Prevention	ARTICLE/REPORT
338	SocialWorkTech.com	The Cycle of Change	INFORMATION SHEET
339	Somali Canadian Women & Children Association	Women's Empowerment Group: Uncovering, Understanding & Promoting Healthy Families	BROCHURE/PAMPHLET
340	Stop Abuse in Families	YOU NEED TO KNOW: How to recognize Family Violence	BROCHURE/PAMPHLET
341	Stop Abuse in Families	FAMILY SUPPORT PROGRAMS: Family Support Programs	BROCHURE/PAMPHLET
342	Stop Abuse in Families	VIOLENCE PREVENTION EDUCATION: Violence Prevention Education	BROCHURE/PAMPHLET
343	Stop Abuse in Families	COUNSELLING SERVICES: Counselling Services	BROCHURE/PAMPHLET
344	Stop Abuse in Families	Definitions	WEBPAGE
345	Stop Abuse in Families	Warning Signs	WEBPAGE
346	Stop Abuse in Families	Frequently Asked Questions	WEBPAGE
347	Stop Abuse in Families	Cover Your Tracks	WEBPAGE
348	Strathmore Shelter	HOW TO PREPARE TO LEAVE AN ABUSIVE RELATIONSHIP	INFORMATION SHEET
349	Strathmore Shelter	HOW TO BE SAFE DURING A VIOLENT EVENT	INFORMATION SHEET
350	Strathmore Shelter	What is Abuse?	WEBPAGE
351	Strathmore Shelter	Important Documents	WEBPAGE
352	Strathmore Shelter	Hide Your Web Visit	WEBPAGE
353	Student Legal Services of Edmonton	Domestic Abuse And Your Legal Rights	WEBPAGE

354 Sujata Warrier, Ph. D	"IT'S IN THEIR CULTURE": CULTURE, COMPETENCY, OUTREACH AND FAMILY VIOLENCE	POWERPOINT
355 The Action Group on Elder Abuse	"Let's talk about it."	ARTICLE/REPORT
356 The Action Group on Elder Abuse	Elder Abuse Protocol	ARTICLE/REPORT
357 The Family Centre	EDUCATION SERVICES: FOR COUPLES WORKSHOPS 2017	INFORMATION SHEET
358 The Family Centre	EDUCATION SERVICES: FOR PARENTS WORKSHOPS 2017	INFORMATION SHEET
359 The Family Centre	THERAPY & COUNSELLING	INFORMATION SHEET
360 The Family Centre	STRENGTH FOR FAMILIES	BOOKLET
361 The Family Centre	THERAPEUTIC GROUP FOR WOMEN: HEALTHY RELATIONSHIPS	INFORMATION SHEET
362 The Family Centre	EDUCATION SERVICES: FOR YOU WORKSHOPS 2018	INFORMATION SHEET
363 The Family Centre	EDUCATION SERVICES: FOR COUPLES WORKSHOPS 2018	INFORMATION SHEET
364 The Family Centre	EDUCATION SERVICES: FOR PARENTS WORKSHOPS 2018	INFORMATION SHEET
365 The Lethbridge Domestic Violence Action Team	Signs That A Person is Abusive	WEBPAGE
366 The Lethbridge Domestic Violence Action Team	Signs of being abused	WEBPAGE
367 The Lethbridge Domestic Violence Action Team	Signs of exposure to partner abuse	WEBPAGE
368 Today Family Violence Help Centre	There is help	BROCHURE/PAMPHLET
369 Today Family Violence Help Centre	Family Violence - Types of Abuse	INFORMATION SHEET
370 Today Family Violence Help Centre	Welcome to Family Violence Across the Lifespan	POWERPOINT
371 Today Family Violence Help Centre	Healthy Families, Healthy Relationships: Support Group for Immigrant Women	POSTER
371 Today Family Violence Help Centre 372 Town of Drayton Valley	PEMBINA CRISIS CONNECTION SOCIETY	WEBPAGE
373 UN WOMEN	Module 1 OVERVIEW AND INTRODUCTION: Essential Services Pacakge for Women and Girls Subject to Violence	ARTICLE/REPORT
374 UN WOMEN	Module 3 JUSTICE AND POLICING: Essential Services Package for Women and Girls Subject to Violence	ARTICLE/REPORT
374 ON WOMEN 375 United Way of Calgary and Area	TURN OFF THE VIOLENCE: Elementary Activities for Grades K-6 For Turn Off the Violence Week November 3-9, 2003	BOOKLET
376 United Way of Calgary and Area	TURN OFF THE VIOLENCE: Elementary Activities for Grades 7-9 For Turn Off the Violence Week November 3-9, 2003	BOOKLET
377 United Way of Calgary and Area	, ,	BOOKLET
	TURN OFF THE VIOLENCE: High School Activities for Grades 10-12 Turn Off the Violence Week November 3-9, 2003	
378 United Way of Calgary and Area 379 Western Education	Louise's story Make It Our Business	ONLINE VIDEO POWERPOINT
380 Western Education		POWERPOINT
	Make It Our Business: Domestic Violence in the Workplace	
381 Wheatland Crisis Society	10 WARNING SIGNS OF ABUSE	INFORMATION SHEET
382 WIN House	l can act. Plan Ahead	BROCHURE/PAMPHLET
383 WIN House		WEBPAGE
384 WIN House	Forms of Abuse	WEBPAGE
385 WIN House	Safety Tips	WEBPAGE
386 WIN House	Resources	WEBPAGE
387 Wings of Providence	Education	WEBPAGE
388 YMCA Family Violence Prevention Centre & Sheriff King Home	Fact Sheet on Domestic Violence	INFORMATION SHEET